

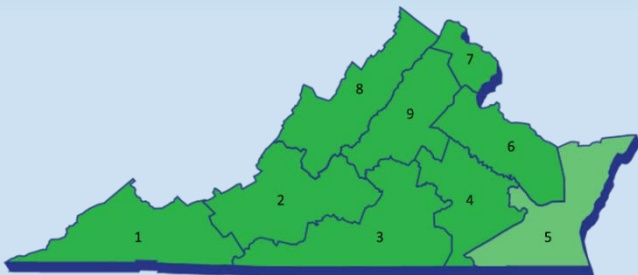


Virginia Cyber Alliance is a partnership of industry, government, and academic institutions working to expand the region's influence in cybersecurity, data analytics, and unmanned autonomous systems (UAS). The Virginia Cyber Alliance supports economic growth through technology assistance, internships and salary subsidies, and outreach.

The Virginia Growth and Opportunity Fund (GO Virginia)

Funding for the Virginia Cyber Alliance is provided by the Virginia Growth & Opportunity Fund (GO Virginia!) which is a business-led statewide initiative by Virginia's senior business leaders to foster private-sector growth and job creation through state incentives for regional collaboration.

The **Virginia Cyber Alliance** is focused on the GO Virginia! Region 5. This region includes the cities of Chesapeake, Franklin, Hampton, Newport News, Norfolk, Poquoson, Portsmouth, Suffolk, Virginia Beach, and Williamsburg plus the counties of Accomack, Isle of Wight, James City, Northampton, Southampton, and York.



Digital Entrant

The **Virginia Cyber Alliance** provides cyber security professional development programs for high school and college/university students as well as recent graduates. Exiting Military members can receive the same benefits. It's a win for all – employees achieve the experience and certifications to pursue successful careers, hiring companies grow with skilled and experienced professionals, and Region 5 cyber security economy expands.

The **Virginia Cyber Alliance** Digital Entrant Program supports a **high school internship program** available to all public high schools in Region 5. Funds are competitively provided to support student internships and program costs to encourage interest in high demand technical fields.

Internship programs continue at the College and University level to achieve the formal internship time increasingly required by academic institutions. The program is managed by the Virginia Space Grant Consortium, who works with nearly 200 companies to match student needs with company desires. **Virginia Cyber Alliance** contributes up to 25% of company salary costs.

For select employees new to Region 5, the Digital Entrant program provides up to \$30,000 in **first year salary subsidies** to hiring companies. Companies agree to facilitate achievement of experience, certification or management milestones for the new employee. Employees agree to work for the hiring company for a minimum of two years (including the first, subsidized year).