



Chart Your Course to a Cutting-edge Career

Veterans and Transitioning Military



Start your career in cybersecurity with the Virginia Cyber Alliance

Paid internships in cybersecurity
Bonus incentives for new cyber employees
Academic degree programs
Networking opportunities

Virginia Cyber Alliance is a partnership of industry, government, and academic institutions working to expand the region's influence in cybersecurity, data analytics, and unmanned autonomous systems (UAS). The Virginia Cyber Alliance supports economic growth through technology assistance, internships, subsidies, and outreach

Digital Entrant

The **Virginia Cyber Alliance** provides cyber security professional development programs for college/ university students as well as recent graduates. Exiting Military members can receive the same benefits. It's a win for all; employees achieve the experience and certifications to pursue successful careers, hiring companies grow with skilled and experienced professionals, and Region 5 cybersecurity economy expands.

The **Virginia Cyber Alliance** Digital Entrant Program supports a **cybersecurity internship program** available to college students and military/veterans. Funds are provided to support student internships and program costs to encourage interest in high demand technical fields.

This internship program is managed by the Virginia Space Grant Consortium, who works with nearly 200 companies to match student needs with company desires. Virginia Cyber Alliance contributes up to 25% of company salary costs.

The **Virginia Cyber Alliance** also manages a **salary/bonus subsidy program** for select employees new to Region 5. This Digital Entrant program provides up to \$30,000 in subsidies to hiring companies. Companies agree to facilitate achievement of experience, certification or management milestones for the new employee. Employees agree to work for the hiring company for a minimum of two years.



Outreach

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The Virginia Cyber Alliance sponsors and manages conferences, workshops and seminars on topics of interest in cybersecurity, unmanned autonomous systems, and data analytics, ensuring the Commonwealth and Region 5 remains on the cutting edge of these industries.

Activities provide venues for product demonstrations, encourage collaboration and partnerships, and a marketplace for employers and potential employees to network.

Topics of interest include:

- ◆ Cybersecurity Internships
- ◆ Cybersecurity Apprenticeships
- ◆ Educational and Career Pathways in cybersecurity and data analytics
- ◆ Certification and Degree programs
- ◆ NICE Cybersecurity Framework and NIST Risk Management Framework
- ◆ Trends in cybersecurity risks and attack vectors
- ◆ Cyber competitions
- ◆ Employment opportunities in cybersecurity